

AWR Group- Most Reputed Conglomerates In The Middle East

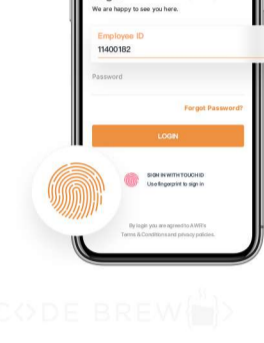
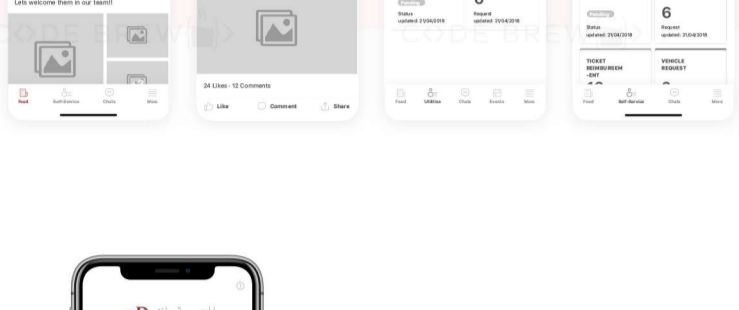


AW Rostamani Group is one of the most reputed enterprises in UAE, operating over 14 companies in different sectors like retail, lighting, automotive, real estate, travel and logistics. We created a custom HRM solution to help them with scaling, workflow optimization, and process automation.

- 4K+** Employees
- \$5B** Annual Revenue
- 7** Industries Covered

Code Brew realized that their HR processes required dealing with enormous interactions and lots of repetitive tasks. Hence, it was important to work on UI/UX. Our process included understanding their employees need and use cases, followed by designing something to streamline their workflow.

We crafted the finest user experience, developing the solution from scratch.

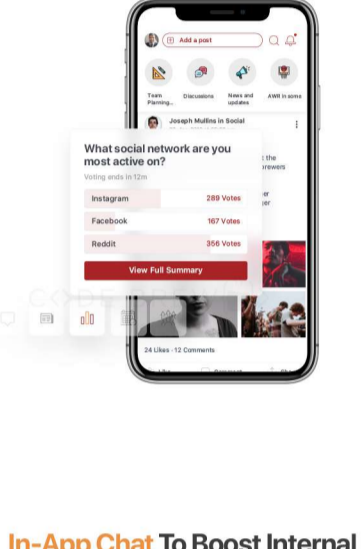


Secure & Advance Login System

Challenge: AWR was highly concerned about their data safety & required the safest login.

Solution: Understanding their needs, Code Brew created the most secure way to login for them. With biometric recognition, it was made accessible for their staff to use touch ID or/ and unique employee ID to login.

Impact: AWR was able to increase the security of their HRM solution and reduce fraud access by 90%.



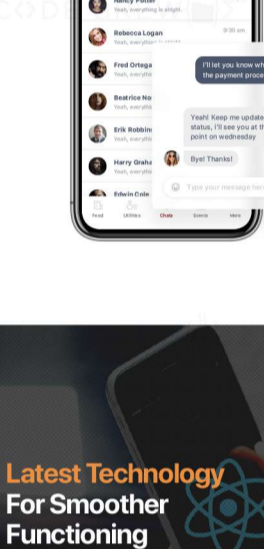
Social Module For Better Collaboration

Challenge: AWR wanted to build a better collaboration among the employees.

Solution: For this a social module was given as a solution. It served to be a platform where employees could add posts, make groups, share news, start discussions, create polls, plan for meetings, and do much more.

Impact: The social module proved to be a useful tool for AWR. It improved employee retention rate by 63%.

Improve Your Retention Rate >



In-App Chat To Boost Internal Communication

Challenge: Building better communication channel inside the organization was another challenge for AWR.

Solution: To fix this, we provided an in-app chat feature which facilitated employees to communicate easily with their colleagues. They could simply search for the person required, chat, and even share documents.

Impact: The solution played instrumental in fostering better workplace communication which further increased productivity by 54%.

Amplify Productivity To Accelerate Results >

Latest Technology For Smoother Functioning

Challenge: AWR didn't want the hassle to maintain two different codes for iOS & Android Applications.

Solution: In order to ensure the smooth working of their apps, we developed their app in React Native. Being the latest technology, it reduced the burden of maintaining two codes ideally.

Impact: With this application onboard, AWR was able to enhance the face of their business and simplify work processes for employees.

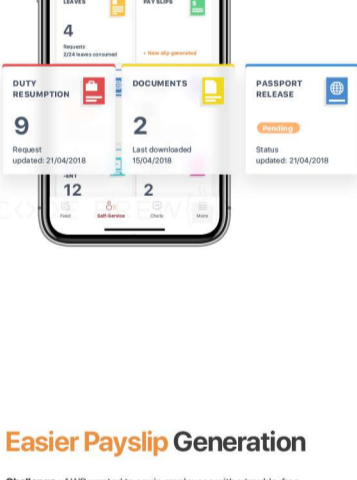
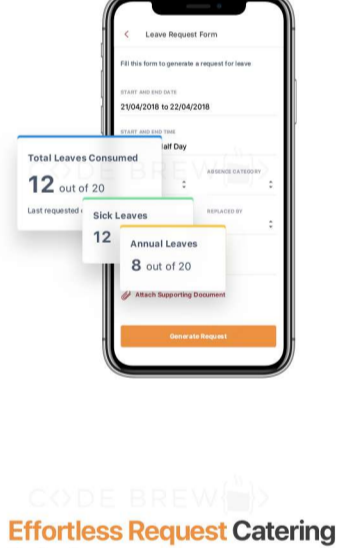
Leave Tracking & Approvals Made Simpler

Challenge: AWR was facing issues with leave management.

Solution: Code Brew provided them with an easy-to-use leave management system which was helpful for both managers and employees. While there was a simple application form for employees to request for a leave, the managers could use the same to ask detailed information on the request generated. Also their staff could view all leave status like leave approval, pending, consumed, etc. at one place.

Impact: It empowered the managers and supervisors greatly. Also 48% reduction in time wastage was observed by AWR over the year.

Make Leave Management Easier >



Effortless Request Catering Solution

Challenge: It was a complex process to handle different types of employee requests for AWR.

Solution: Creating a number of elementary forms, Code Brew made it a painless job for employees to request for their different needs. They could easily apply for duty resumption, ticket reimbursement, passport release and document & letter requests. On the other hand, it turned simpler for managers to cater (reject or approve) a large number of requests.

Impact: The automated approval processes helped AWR saving time, standardizing processes, and maximizing efficiency by 59%.

Improve Your Operational Efficiency >

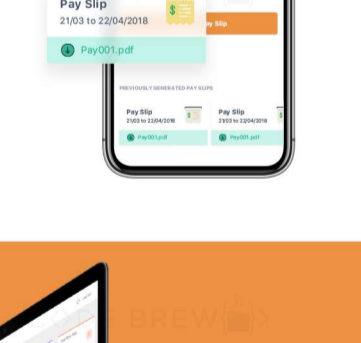
Easier Payslip Generation

Challenge: AWR wanted to equip employees with a trouble-free method to generate pay slips.

Solution: Code Brew developed a built-in format for generating pay slips on the go. Employees could view, save and download their slips selecting the time period and format they need.

Impact: They were able to cut-down on the time used for sending payslips to employees through emails every month by 76%.

Enhance Your Payroll >



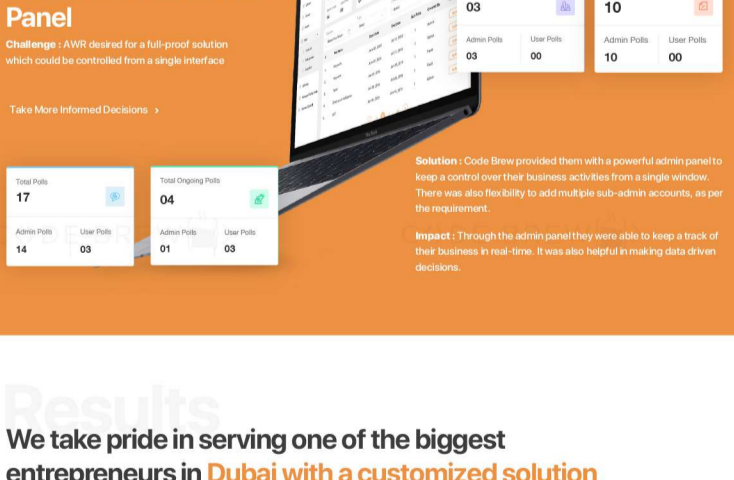
Complete Control Over Business With Admin Panel

Challenge: AWR desired for a full-proof solution which could be controlled from a single interface.

Solution: Code Brew provided them with a powerful admin panel to keep a control over their business activities from a single window. There was also flexibility to add multiple sub-admin accounts, as per the requirement.

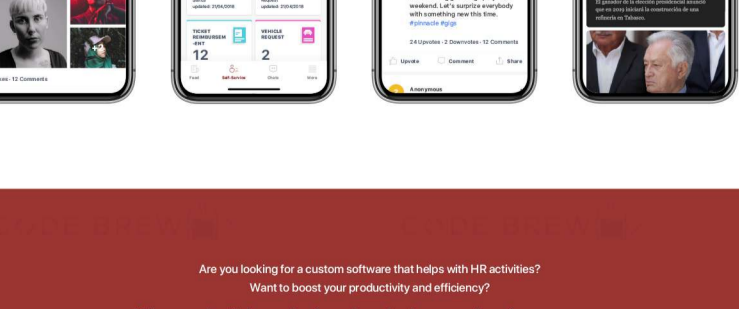
Impact: Through the admin panel they were able to keep a track of their business in real-time. It was also helpful in making data driven decisions.

Take More Informed Decisions >



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- Improved Productivity For Employee And The Hr Department
- Helped Building A Better Organization Culture



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We'd Love To Get In Touch